

DRUG TEST REQUIREMENT FOR APPLICATION AND RENEWAL OF ANVAYA ID

EMPLOYER'S AUTHORIZATION

I, _____ *[Employer/Resident's Name]*, residing at _____, hereby authorize The Neighborhoods at Anvaya Cove Homeowners Association Inc. (NHOAI) to have my household helper, _____ *[Helper's Name]*, tested with my aid, subject to the guidelines set forth by the Department of Labor and Employment (DOLE). This authorization is also subject to the payment of processing fees and other expenses as determined by the Board of Trustees.

Below is the consent statement duly signed by both myself and _____ *[Helper's Name]*.

CONSENT STATEMENT

I, _____ *[Household Helper's Name]*, hereby give my consent to undergo a drug test as required for the issuance of my identification card. I also consent to any random drug tests or tests deemed necessary by the administration in the future. I understand that the tests will be conducted at the Anvaya Clinic and that the results will be kept confidential. I acknowledge that these tests are necessary steps to ensure the safety and well-being of the household.

Household Helper's Signature Over Printed Name: _____

DATA PRIVACY STATEMENT

I, _____ *[Household Helper's Name]*, understand that the personal data collected during the drug testing process will be used solely for the purpose of ensuring the safety and well-being of the household. The data will be processed in accordance with the Data Privacy Act of 2012 and other relevant privacy laws. I consent to the collection, use, and storage of my personal data by The Neighborhoods at Anvaya Cove Homeowners Association Inc. I understand that my data will be kept confidential and will not be shared with any third parties without my explicit consent, except as required by law.

Household Helper's Signature Over Printed Name: _____

Date: _____

Noted by:

Resident's/Employer's Signature Over Printed Name: _____

Date: _____